



# A Smarter RTO Workforce Strategy Starts Here

Offshoring isn't about replacing roles—it's about **redesigning** them so your RTO can scale faster and focus on quality training.

Imagine your RTO business running smoothly with the right people in the right seats, more efficient and productive trainers, no more bottlenecks.

But if you're like many RTO business leaders, you might be facing real workforce challenges:

- Hard-to-Fill Roles
- Slow & Costly Onboarding
- High Attrition
- Complex, Specialised Roles
- Workload Bottlenecks
- Recurring Team Issues



## Boost Your RTO's Profitability and Efficiency with Workforce Solutions

### Specialised Dedicated RTO Staffing

ACCESS TALENT PRECISELY MATCHED FOR YOUR RTO'S UNIQUE NEEDS

### Right People, Right Seats

HIRE TOP-QUALITY EDUCATION SUPPORT STAFF WHO SHARE YOUR CORE VALUES

### Freedom from \$6 Tasks

ELEVATE YOUR TRAINERS FROM ADMIN BURDEN TO HIGH-IMPACT WORK

### 70% Cost Savings

SLASH OVERHEAD WITHOUT SACRIFICING PERFORMANCE OR QUALITY

### Transparent Salary

BUILD TRUST AND OPENNESS TO BOOST TALENT AND RETENTION



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## Find Out How Much You Could Save



# What is Workforce Re-Engineering?

It's YOUR path to real traction – so your team runs better for less.

We combine human intelligence with AI-driven processes and strategic workforce planning to help you eliminate inefficiencies, realign roles, and maximize productivity.



## Optimize Your Org Chart

Restructure tasks and responsibilities into narrower, better-defined roles and fill gaps with values-aligned offshore talent.



## Delegate Low-Value Tasks

Free your Trainers and RTO Staff to focus on high-value tasks (not \$6/hour busywork).



## Drive Retention, Growth & Profits

Achieve 70% cost savings and keep your team healthy, happy, and profitable.

## Successfully Placed Hundreds of Offshore Staff for Our Clients

*Partnering with PeoplePartners takes a lot of pressure off... without having to pay a huge fee, because you can do that domestically, but the cost on that is ridiculous and prohibitive.*



**Matt Peachey**  
CEO, The Learning Resources Group

*I was a little bit dubious that absolutely, we'll be able to find someone that meets our needs and was vitally impressed by the quality of the candidates that we saw and happy to be wrong on this occasion and happy to continue.*



**Paul Leeden**  
CEO  
ARO College

*We've been very pleasantly surprised. The longevity of PeoplePartners shows that it is a sustainable model and that's what we at LTT are keen to work with.*



**Simon Gazia**  
Managing Director  
LTT Group

*It's in PeoplePartners name, right? They're partners. They're not just a labour supplier. They're motivated by your business improving.*



**Alexis Watt**  
Consultant & Advisor  
Skilled Advisory

## Your Dream Team is just a few steps away.

We source top offshore RTO talent tailored to your exact needs—filling critical roles without the usual headaches.

### Admin & Enrolment Support

Answer phone/email/social enquiries, handle data entry, process enrolments, and maintain documentation.

### Student Support

Mentor learners, schedule sessions, coordinate resources, and tackle queries to ensure steady progression.

### Compliance & QA

Conduct file audits, validations, version controls, and maintain Trainer Matrices for seamless RTO compliance.

### Instructional Designer

TAE-qualified staff run workshops, mark assessments, and guide students while upholding training standards.

### Resource Developer

Write and update learner guides, map assessments, research content, and ensure quality and compliance.

### Trainer and Assessor

Design learner-centered courses using Storyline, building interactive and engaging learning resources.



### Industry Partners

