

# Salary Guide

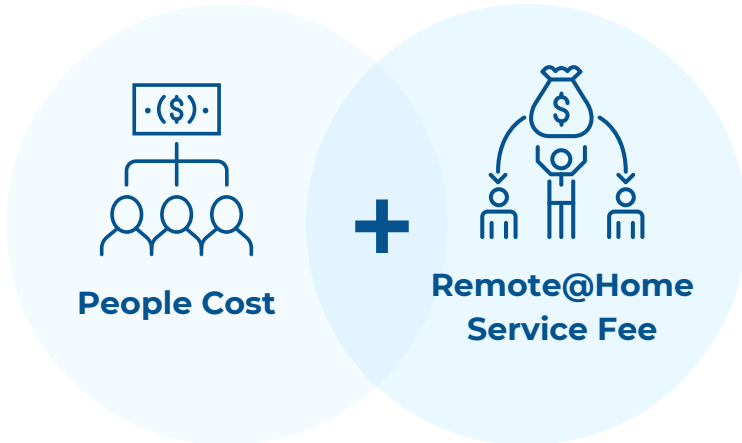
PeoplePartners offer an incredibly simple and transparent pricing model. We want our clients enjoying savings of up to 70% on their labour costs and don't want any part of our billing process to undermine the trust we build with our valuable clients.



No Hidden Costs



No Salary mark-ups



## People Cost



Like in Australia, salaries vary based on a variety of factors such as skills and experience. PeoplePartners' experienced and dedicated Recruiters are assigned to recruit your superstar team and to ensure salaries are negotiated to be competitive but not over market.

Many companies identify they save approximately **70%** on staff wages and the chart below is presented as a guide to the top outsourced jobs in the Philippines and their associated annual salary.

# Outsourced Job Salary Range Guide (Annual)



Job Title	Graduate	2+ Years Relevant Experience	5+ Years Relevant Experience
Virtual Assistant and Admin	\$22,908.68	\$28,270.55	\$31,695.89
Customer Service Representative	\$22,908.68	\$26,413.19	\$33,491.00
Data Entry / Non-Voice / Chat Support	\$22,908.68	\$25,977.40	\$30,270.88
Payroll Professional	\$22,908.68	\$28,203.57	\$37,140.46
Accounts Receivables and Payables Coordinator	\$22,908.68	\$28,203.57	\$37,140.46
Quality Assurance Specialist	NA	\$30,270.88	\$32,904.08
Marketing Coordinator	\$22,908.68	\$28,982.84	\$45,298.08
Marketing Manager	NA	NA	\$53,885.05
Content Strategist & Social Media / SEO	NA	\$28,124.14	\$34,564.37
Lead Generation Specialist	NA	\$28,124.14	\$30,270.88
Sales Manager	NA	NA	\$36,711.11
Sales Coordinator	\$22,908.68	\$25,977.40	\$33,418.01
IT Technician	\$22,908.68	\$25,977.40	\$32,417.63
Back Office Support	\$22,908.68	\$28,041.28	\$32,047.10
UI/UX Professional	NA	\$32,417.63	\$36,711.11
Java Developer	NA	\$46,800.80	\$74,936.15
3D Modeler	\$22,908.68	\$29,197.51	\$30,270.88
Developer (w/ Moodle Experience)	NA	NA	\$62,305.49
Multimedia Designer	\$22,908.68	\$29,197.51	\$30,270.88
Loan Processor	\$22,908.68	\$29,806.33	\$36,374.07
Curriculum / Resource / Content Developer	NA	\$31,666.27	\$33,491.00
Technical Support / Voice Assistance / Hardware & Software Troubleshooting	\$22,908.68	\$28,124.14	\$32,417.63

\*Salary Range Guide presented in AUD based on exchange rate of 1 AUD = 39.40 PHP

\*\*Salary Range Guide salaries are grossed-up to be inclusive of all staff benefits e.g. HMO, 13th month etc.

\*\*\*Annual Salary Guide Source: Glassdoor Salaries 2024

# Remote @Home Service Fee

PeoplePartners not only help you build a high performing & secure remote Filipino team, they help support you on an ongoing day to day basis with expertise, systems and processes to conquer the pitfalls



## People Management & Support

- ✓ Dedicated Industry Recruiters to find your next rockstar!
- ✓ 24 hour Boardroom & meeting room access for team meetings & training
- ✓ Dedicated Success Partners to support YOU in ensuring your global remote workforce execution is a success
- ✓ Full-time HR Staff to support your People
- ✓ Dedicated Operations Coordinator to support your People & monitor their productivity

## Compliance & Administrative Support

- ✓ Legal employment in the Philippines: compliance, tax & statutory obligations all met
- ✓ Dedicated Finance & Payroll staff
- ✓ Strong staff benefits package including health insurance (HMO) -> very attractive for staff

## IT Infrastructure & Security

PeoplePartners Remote @Home IT:

- ✓ Enterprise-grade IT security protocols
- ✓ Single sign-on + password management
- ✓ VPN for security & bandwidth
- ✓ Computer screen, application & idle tracking to measure productivity
- ✓ Data security & loss prevention protocols
- ✓ Internet redundancy



# What if I Want or Need my People in an Office?

Answer: No Problem!

Our well-equipped office in Eastwood, Quezon City's tech hub, stands ready to accommodate your new team or re-home your existing staff. Plus, for sporadic meeting or boardroom needs, team members from our Remote @Home service can conveniently reserve and use these facilities.



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They've managed to find the perfect set of solutions to support small, medium and enterprise business by combining the best of both worlds - work from home AND outsourcing

—Julie, Redmako Learning



Contact us today for a no-obligation chat about how PeoplePartners could help you!



**PeoplePartners**

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